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fully revised second edition since breaking through bias was published in 2016 the metoo movement has exposed just how pervasive sexual harassment is in the workplace the increase

in public misogynistic comments has made clear that explicit gender bias is not a thing of the past and stay at home orders and school closings due to covid 19 have brought into even sharper focus the discriminatory impact of the unequal division of child care and household responsibilities between most couples in this second edition of *Breaking Through Bias* the authors kramer and harris explain how these recent developments fit into a larger pattern of implicit or unconscious gender bias that imposes serious obstacles to women's career advancement they argue persuasively however that while this bias is the result of deeply rooted gender stereotypes women can avoid or overcome its discriminatory consequences by the effective use of attuned gender communication to manage the impressions other people have of them kramer and harris illustrate the use of attuned gender communication in each of the contexts in which gender bias manifests itself negative bias women are not as talented as men benevolent bias women need men's support age bias older women are not effective workers motherhood bias women with children are not committed to their careers and self limiting bias women believing themselves not suited for particular roles drawing on decades of experience supervising training evaluating mentoring and sponsoring thousands of women as well as exhaustive social science research kramer and harris present in this updated and fully revised second edition unique practical and highly effective advice women can use to break through bias and achieve the career success they desire and deserve

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anthropologists in arms looks at the moral and ethical debates surrounding the recent development of military anthropology particularly the practice of embedding anthropologists with combat troops in iraq and afghanistan lucas traces the troubled history of social scientists collaborating with national military security and intelligence organizations and shows how these complex and frequently misunderstood historical concerns contribute to the contemporary moral controversy he gives special attention to the human terrain systems project developed by the u s army under the direction of general david petraeus although this project has been criticized as unethical by academic anthropologists in the u s and the u k lucas shows that the moral status of that program is much more ambiguous than these blanket criticisms would suggest anthropologists in arms concludes with a call for a thorough review of hts itself and suggests alternative strategies for providing anthropological knowledge to military forces engaged in irregular warfare knowledge that might in turn help military forces to ameliorate the suffering imposed on noncombatants while respecting the privacy security and human rights of indigenous populations

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improvement and why any company needs a disciplined approach to process improvement in every part of the organization liker and franz outline the common mistakes in thinking that limit results and they reveal how toyota achieves its dual objectives of improving business performance and developing its people through following dr w edwards deming s teachings of plan do check adjust pdca

this volume presents a selection of writings based on papers originally presented at the g i gurdjieff caucasian influence in contemporary life and thought conferences or as they came to be called the armenia gurdjieff conferences which were held in yerevan armenia in the summers from 2004 2007 gurdjieff was born in gyumri armenia to an armenian mother and a cappadocian greek father and was raised in eastern asia minor and the caucasus according to his own accounting he spent his early years traveling in central asia asia minor egypt india and tibet in search of undiscovered knowledge eventually after 1921 his work led him to europe where lived wrote and taught until his death in 1949 though not having received great popular attention he remains an important figure of the twentieth century and his influence continues to grow into the twenty first century a growing body of secondary literature connected to the work of gurdjieff has been produced in fields as disparate as psychology philosophy literature health ecology and religion the conferences and the book aim to provide a forum of exchange about the ideas influence and work of gurdjieff while making a contribution to the reintroduction of the work of gurdjieff to armenia which had been cut off from his ideas and works during the soviet period the articles here reflect a range of work addressing key contributions and ideas of gurdjieff from more academic studies of all and everything or beelzebub tm s tales to his grandson to a discussion of the application of gurdjieff tm s ideas and principles in the education of children to a chapter on the music and of gurdjieff and thomas de hartmann

targeted at small and medium sized ngos provides practical information gathered from local practitioners in africa asia latin america and the caribbean and from international organisations and networks considers the very large group of child workers whose situation is potentially a worst form of child labour resembling slavery gives advice on how to reach these children and deal with rescue rehabilitation and reintegration how to assess their needs and how to deal with institution and capacity building

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